



FAIR Montclair <montclair@fairforall.org>

Public Records Request

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Mon, Jun 3, 2024 at 8:26 AM

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We are following up, again, on our OPRA request concerning the District's "Undoing Racism" professional training. The link below suggests that the District still uses training that divides staff members according to their presumed race-based "privilege." However, a presentation by Erin Lester of Kean University at the BOE's May 1 meeting suggests that the District will now employ different training that, based on Ms. Lester's description, will respect all staff and will not assign different status according to race and other identity characteristics. We also want to note that Ms. Lester emphasized that the training will encourage critical thinking and expose participants to multiple viewpoints. For example, it will introduce critical theories alongside libertarianism, conservatism and traditionalism (although here we might suggest including liberal humanism as an alternative to identity-based critical theory). If so, the Kean training is a step in the right direction.

If the District still intends to use the "Undoing Racism" training then the District must respond to FAIR's OPRA request, which now is almost a year old. However, if the District plans to use the Kean training instead, that will moot our request. Please let us know.

https://www.montclair.k12.nj.us/departments/equity_curriculum_instruction/equity_commitment/equity_prof_dev

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