



FAIR Montclair &lt;montclair@fairforall.org&gt;

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## FAIR OPRA Request

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**FAIR Montclair** <montclair@fairforall.org>

Mon, Dec 18, 2023 at 8:30 AM

To: Christina Hunt &lt;chunt@montclair.k12.nj.us&gt;, Evelyn Martinez &lt;emartinez@montclair.k12.nj.us&gt;

Hello,

The response deadline for OPRA requests in New Jersey is seven days. We first submitted our request on July 11, and the District made several extension requests. Its response on September 28 failed to produce most of the requested records, even though the records are easily identifiable. Nonetheless, we clarified our requests on October 23, and since then have received no records and no requests for extension. The District is out of compliance with OPRA. Please let us know when it will comply.

We also would like to note the recent criticism of identitarian "oppressor/oppressed" ideology for its failure to condemn anti-semitic harassment on college campuses. Examples are here:

<https://x.com/billackman/status/1733985787455168906?s=46&t=UEmKi-768WRgjOFQYmt3qw>

[https://open.substack.com/pub/bariweiss/p/end-dei-woke-capture?r=c1os0&utm\\_medium=ios&utm\\_campaign=post](https://open.substack.com/pub/bariweiss/p/end-dei-woke-capture?r=c1os0&utm_medium=ios&utm_campaign=post)

<https://x.com/theftp/status/1722671188718039407?s=46&t=UEmKi-768WRgjOFQYmt3qw>

<https://x.com/fareedzakaria/status/1733927077085143263?s=46&t=UEmKi-768WRgjOFQYmt3qw>

In light of this criticism, now would be a good time to reconsider the wisdom of training programs that divide participants and assign different moral status according to identity characteristics. Diversity training of the sort the District appears to practice not only does not work, but deepens racial divisions. This is discussed in the following articles.

<https://www.slowboring.com/p/how-to-be-an-anti-racist>

<https://musaalgharbi.com/2020/09/16/diversity-important-related-training-terrible/>

If diversity training is necessary, studies show that a focus on shared identity is more effective: <https://www.fairdiversity.org/the-pro-human-approach/>

The District's apparent reluctance to disclose its training to the public is another indication that it is time rethink it. We would be happy to work with the District to find suitable alternatives to the current training. In addition, please let us know if the District already plans to change its training materials, as that may moot our request.

In the meantime, we wish you happy holidays.

[Quoted text hidden]